

**RIDGECREST CHARTER SCHOOL
CLASSIFIED HOURLY RATE SCHEDULE**

2018-19 (8% increase)

Originally Adopted: 7/30/2018 (without Speech & Language Pathology Aide & Yard Duty Team Lead)

Update Adopted:

Title	Administrative		School Secretary	Library Specialist	Paraprofessional Gen Ed/Special Ed	Speech & Language Pathology Aide
	Administrative Assistant I	Administrative Assistant II & Data Technician				
Steps	261 Days 12 month	261 Days 12 month	201 Days 11 month	186 Days 10 month	186 Days 10 month	Approximately 48 days per year
1	\$ 16.55	\$ 17.11	\$ 15.00	\$ 15.47	\$ 14.13	\$ 18.00
2	\$ 17.15	\$ 17.71	\$ 15.60	\$ 16.07	\$ 14.73	\$ 18.60
3	\$ 17.74	\$ 18.32	\$ 16.21	\$ 16.68	\$ 15.35	\$ 19.22
4	\$ 18.35	\$ 18.91	\$ 16.80	\$ 17.27	\$ 15.94	\$ 19.81
5	\$ 18.95	\$ 19.52	\$ 17.41	\$ 17.87	\$ 16.55	\$ 20.42
6	\$ 19.55	\$ 20.12	\$ 18.01	\$ 18.47	\$ 17.15	\$ 21.02
7	\$ 20.15	\$ 20.71	\$ 18.60	\$ 19.07	\$ 17.74	\$ 21.61
8	\$ 20.76	\$ 21.32	\$ 19.21	\$ 19.68	\$ 18.35	\$ 22.22
9	\$ 21.35	\$ 21.92	\$ 19.81	\$ 20.27	\$ 18.95	\$ 22.82
10	\$ 21.96	\$ 22.52	\$ 20.41	\$ 20.88	\$ 19.55	\$ 23.42
12	\$ 22.55	\$ 23.12	\$ 21.01	\$ 21.48	\$ 20.15	\$ 24.02
14+	\$ 23.16	\$ 23.73	\$ 21.62	\$ 22.08	\$ 20.76	\$ 24.63

Employees must be recommended by the Administration for advancement to the next step on the salary.

Title	Custodian I	Facilities Manager	Project Manager	Food Service		
				Team Lead	Yard Duty/Food Server	Yard Duty Team Lead
Steps	261 Days 12 month	261 Days 12 month	261 Days 12 month	205 Days 11 month	186 Days 10 month	186 Days 10 month
1	\$ 13.23	\$ 15.61	\$ 24.00	\$ 13.23	\$ 12.42	\$ 13.23
2	\$ 13.83	\$ 16.20	\$ 25.92	\$ 13.53	\$ 12.65	\$ 13.53
3	\$ 14.44	\$ 16.80	\$ 26.51	\$ 14.13	\$ 12.84	\$ 14.13
4	\$ 15.03	\$ 17.41	\$ 27.10	\$ 14.44	\$ 13.22	\$ 14.44
5	\$ 15.64	\$ 18.00	\$ 27.69	\$ 14.73	\$ 13.82	\$ 14.73
6	\$ 16.24	\$ 18.61	\$ 28.28	\$ 15.35	\$ 14.43	\$ 15.35
7	\$ 16.84	\$ 19.21	\$ 28.87	\$ 15.64	\$ 15.02	\$ 15.64
8	\$ 17.44	\$ 19.81	\$ 29.46	\$ 15.94	\$ 15.63	\$ 15.94
9	\$ 18.05	\$ 20.41	\$ 30.05	\$ 16.55	\$ 16.24	\$ 16.55
10	\$ 18.64	\$ 21.02	\$ 30.64	\$ 17.15	\$ 16.84	\$ 17.15
12	\$ 19.25	\$ 21.61	\$ 31.23	\$ 17.74	\$ 17.44	\$ 17.74
14+	\$ 19.85	\$ 22.22	\$ 31.82	\$ 18.35	\$ 18.05	\$ 18.35

Employees must be recommended by the Administration for advancement to the next step on the salary.

Classified Employees will earn an additional \$1,000 each year for B.A. or B.S. degree (non-management)

2018-19 Holidays:

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| Labor Day | New Year's Day |
| Columbus Day | Martin Luther King Day |
| Veteran's Day (observed Nov. 12, 2018) | Friday before President's Day |
| Day Before Thanksgiving | President's Day |
| Thanksgiving Day | Friday before Easter |
| Day After Thanksgiving | Monday after Easter |
| Christmas Eve | Memorial Day |
| Christmas Day | Independence Day |
| Day after Christmas | |